



EMPLOYMENT APPLICATION LETTER

Dear Candidate:

- We do conduct a comprehensive background check
- We require an email address for the background check which will only take about 15 minutes online.
- Results take up to 10-15 business days
- We will be contacting you after the results with either not passing or to schedule a second interview.
- Due to the sensitive nature of some results we are only told of "Cleared or Un-cleared" results, details surrounding results are kept from our knowledge due to privacy & disclosure concerns.
- Results of the background check does not guarantee you for the "open to hire" position as to which you interviewed for.
- Information that we discuss during interview remains to be confidential from public knowledge.
- We do not discriminate employment based on race, color, religion, marital status, political views and sexual orientation.
- Any information that is volunteered during the interview process will not have any bearing on our decision for potential employment.

Understand that Aava Dental and Sunrise Benefits has zero tolerance for mishandled information resulting from misconduct. We have the employees, potential employees and patient's best interest in hand. Any information that is later disclosed to us after employment has commenced and deemed contradictory to your initial application will allow us to terminate your possibility of employment or current employment under the terms of the State of California's of "At Will" Employment.

Acknowledgement of information:

Name (Print)	Date
Name (Signature)	